

## Letter from Sarah Burslem, CEO, MacIntyre Care

Dear Candidate

Thank you for your interest in the role of Group Director for Education and Children Services. That is quite a title but it will be quite a job!

The successful applicant will lead the next phase of growth and development for our schools, post-16 education provision and children services across MacIntyre Care and MacIntyre Academies. In addition to influencing the future of both organisations the post holder will ensure, through close operational oversight, that all our education and children's social care services are safe, nurturing, and ambitious places for children and young people to learn and live. To achieve in this role, you will need to feel comfortable with working at both a strategic and operational level and with being accountable to both MacIntyre and MacIntyre Academies Board of Trustees.



The Group turnover is £70m, of which £12.6m is attributed to MacIntyre Care's education and children services and £15m to MAT. MacIntyre Care is a national charity providing education and social care to over 1,500 children, young people, and adults. MacIntyre School is an independent special school which is currently attended by up to 40 children. Most of the children also live for some of the time at Jenkins Court and Hillside two children's homes registered with Ofsted. MacIntyre No Limits provides post-16 Education programmes of learning to over 200 students across four college partnerships. The No Limits curriculum focuses on the young person's transition to adulthood, delivering the learning in settings that make sense to each of them. Our No Limits student numbers have grown year on year, and we expect this trend to continue.

We understand that some children need to live outside the family home and for some as they leave education it is a natural progression to move to their own accommodation. Because of this we do provide children's homes, transitional support, and supported housing provision. We expect to increase the number of children's homes over the next 24 months. It is vital that our new Director feels as passionately about childcare and support services and standards as they do about education!

MacIntyre Academies is a Multi-Academy Trust sponsored by MacIntyre Care and was set up to enable us to provide excellent education to increased numbers of children under the Academy agenda. There are currently four schools: Discovery Academy (100 students) Quest (100 students) Endeavour (32 students) and Venture (50 Students). Each school has an established and effective local advisory board that takes on delegated local governing responsibilities, and the Trust has a Central Support team who work closely with Principals and school support staff. The Trust has a growing reputation with children, families, local commissioners and the Department for Education for the delivery of outstanding education. We are preparing to open to new schools in September 2027, one in Leicestershire and one in Worcestershire.

The Trustees of both boards have a shared vision for the MacIntyre approach to education and children's social care and this is clearly defined in the "MacIntyre DNA" that underpins all Group activity. The post holder will continue to ensure that the alignment between the two organisations goes from strength to strength, delivering enhanced benefits to the children, their families, the workforce, and all other stakeholders.

In summary, you will be joining the MacIntyre Group at a pivotal time in our history. You will influence the future direction of both organisations at a time when the education and children's social care sectors in the UK are facing huge challenges. The role is a unique one that straddles two organisations and requires a level of confidence and capability at both a strategic and operational level. The MacIntyre group intends to influence the necessary reform, to grow and to achieve excellence in all that we do. If you would like to be part of how we achieve this please do submit an application.

A handwritten signature in dark ink that reads "S.A. Burslem". The signature is written in a cursive, flowing style.

Sarah Burslem  
CEO, MacIntyre