



Appendix 1: Statement of Purpose

Staff skills and experience in Macintyre School's Children's Home:

Name of Staff Member and Role	Experience and Qualifications	Induction	Induction completed	Statutory and Core Training completed relevant to role	Statutory and core training completed (yes or No)	Additional Training Undertaken
Responsible Individual – Kevin Rogers	Kevin is the MacIntyre Group Director for Education and Children's Services and provides oversight and leadership to five special schools and four children's homes across the MacIntyre Group. His career history spans multiple roles in central and local government and prior to joining MacIntyre he was responsible for the delivery of various government services as a Director at national training organisation. His responsibilities there covered the provision of job finding support to the long term unemployed, support to unpaid carers and delivery of direct payments, rehabilitative services for offenders and the delivery of adult education to thousands of learners in prisons and the community.	Completed	Completed	Completed	Completed	Group Director for Education & Children services.
Registered Manager – Jennifer Marshall	Jennifer has worked with Children and Young People for over 10years. Jennifer has previous experience in Social Work working with children and young people in a Child Protection Team, this sector gave Jennifer invaluable experience in safeguarding policy and procedures, safeguarding children and young people, working with families and professionals, along with a number of other skills relevant to managing Children's Homes, supporting positive foundation for Jennifer's future carer as Registered Manager.	Completed	Completed	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Intensive Interaction Autism Health and safety	Completed – ongoing updates as and when required.	Jennifer has attended a DSO training course ran by the Ann Craft Trust in December 2019. Jennifer attends the Ofsted forums in order to ensure she is up to date with changes to the regulatory body. Trauma and attachment training completed 23 rd and 25 th Feb 2021

	<p>Jennifer began her journey with MacIntyre Children Services eight years ago supporting children and young people with learning disabilities, Autism, behaviours of concern and other complex needs. Jennifer progressed through the management structure supporting teams until she become Registered Manager with Ofsted over five years ago. Jennifer remained in this position as RM for five years, holding consistent Good ratings for the five bedded Children's Home in Leighton Buzzard.</p> <p>Jennifer Joined MacIntyre School's Children's Home as Head of Care on 13th May 2019 and is now registered with Ofsted as the Registered Manager since 24 December 2019</p> <p>Qualifications: Leadership and Management in Residential Childcare Level 5 Diploma BSC Hons Social Work</p>					<p>Equality and diversity training – completed Active support coaching – completed Feb 2020</p>
<p>Managers</p> <p>Luke Vaughan</p>	<p>Worked for Macintyre Children and young people for nearly 11years, in various different roles. Luke became Team Leader within Hillside Children's Home for 5years. Team Leader at Jenkin's Court Aug 2019 – Sept 2020. September 2020 became Manager of Willow and Elm.</p>	Completed	Completed	<p>Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Intensive Interaction Autism Health and safety</p>	Completed.	<p>Level 3 diploma in Children's Residential Care. DSO training. Trauma and attachment training completed 23rd and 25th Feb 2021 Equality and diversity training – completed Working towards level 5 Leadership and management July 2022. Supervision and appraisal training completed. Leadership training completed May 2021. Active support coaching – completed Feb 2020</p>

Abbie Staley	Started as a summer placement at Macintyre School Children's Home has been in post for 5years, support worker in June 2016, then senior for before becoming a Team Leader in Aug 2020. Qualified in Level 3 Residential Child Care	Completed	Completed	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Intensive Interaction Autism Health and safety	Completed	Trauma and attachment training completed 23 rd and 25 th Feb 2021 Equality and diversity training – completed Supervision and appraisal training completed. Leadership training completed May 2021. Active support coaching – completed Feb 2020 Quality of recording Supervision completed.
Team Leaders						
Amanda Bunda	Previous experience was in retail became a Support Worker since June 2015, and has been in post as Team Leader for the past 3years. Qualified in Level 3 Residential Child Care	Completed	Completed	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Intensive Interaction Autism Health and safety	Completed.	Trauma and attachment training completed 23 rd and 25 th Feb 2021 Equality and diversity training – completed Supervision and appraisal training completed. Leadership training completed May 2021. Active support coaching – completed Feb 2020 Quality of recording Supervision completed.
Adrienne Green	Adrienne joined Macintyre in May 2022. Adrienne has previous experience in a special needs school as a Form tutor/ TA.	Completed	Working towards level 3 diploma	Safeguarding PBM Moving and Handling First Aid Epilepsy Infection control Fire Health and Safety		Supervision and appraisal completed.

Keeley Keane	Joined another one of our children's homes in November 2018 as support worker, transferred other to Macintyre School Children's Home and then became Team leader in Aug 2020. Qualified in Level 3 Residential Child Care	Completed	Completed	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Intensive Interaction Autism Health and safety	Completed.	Trauma and attachment training completed 23 rd and 25 th Feb 2021 Equality and diversity training – completed Supervision and appraisal training completed. Leadership training completed May 2021. Active support coaching – completed Feb 2020 Quality of recording Supervision completed.
Alex Smith	Support worker since November 2018, new to a care role. Alex took the role of Team leader in October 2021. Qualified in Level 3 Residential Child Care	Completed	Completed	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Intensive Interaction Autism Health and safety	Completed.	Supervision and appraisal training completed. Quality of recording Supervision completed. Risk assessment training. Trauma and attachment training completed
Ellie Dutnall	Joined Macintyre as a support worker in November 2017 and stepping up to Team leader in October 2021. Qualified in Level 3 Residential Child Care	Completed	Completed	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Intensive Interaction Autism	Completed.	Supervision and appraisal training completed. Quality of recording Supervision completed. Risk assessment training. Trauma and attachment training completed

				Health and safety		
Leah Bridewell	Leah joined us in November 2020 with no care experience. Leah is fully qualified in level 3 Residential Children and Young people. Leah stepped up to Team Leader in February 2023	Completed. Probation passed.	Completed	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Intensive Interaction Autism Health and safety	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Intensive Interaction Autism Health and safety	None
Thabani Makwati	Support worker for 9 years progressing to team leader waking night's in June 2021. Qualified in Level 3 Residential Child Care	Completed	Completed	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Intensive Interaction Autism Health and safety	Completed.	Trauma and attachment training Equality and diversity training Supervision and appraisal training completed. Trauma and attachment training completed. CPD in communication completed.
Zofia Fuller	Support worker for 3years, progressing to team leader waking nights June 2021. Qualified in Level 3 Residential Child Care.	Completed	Completed	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Intensive Interaction	Completed.	Trauma and attachment training Equality and diversity training Supervision and appraisal training completed. Trauma and attachment training completed

				Autism Health and safety		
Support Workers – (Day/ Night)	No experience required Use of value competency based questions to identify attitude and approach. Mentioning and shadowing to support learning and practice development.	Must complete PDP & 6 months induction process See individual training plan/ probation support within each home.		Level 3 to be completed within first two years of working within the children’s home. Must training: Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Intensive Interaction Autism Health and safety	See diploma assessor’s overview and progression spreadsheet. See individual LMS and training matrix for each home.	CPD options (therapeutic support worker): Communication (Elkan) Autism (level 2) PSB leaders. Trauma and attachment Equality and Diversity Health and safety Rep Medication Lead.
<u>Elm:</u>						
Nickola Adams FT support worker.	Nickola joined Macintyre as an agency support worker, with vast experience in social care. Nickola joined Elm team in February 2021. Nickola is now working towards her Level 3 Residential Children and Young People. Working towards Level 3 Residential Child care.	PDP completed. Probation passed.	Completed	As above.	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Autism Health and safety	None

Imogen Kempster FT Support worker	Previous experience in adult care and support, Joined Macintyre Children's Home in September 2021.	PDP completed. Probation passed.	Completed	As above	Safeguarding PBM First aid Epilepsy Fire Food Hygiene Infection control Human Rights Trauma + Attachment Autism	None
Peter Gonzo FT Support worker	Peter joined Macintyre in August 2011, he works across the Children's home and the School. Peter is Qualified in his level 3 Residential Children and Young People.	PDP completed. Probation passed.	Completed	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Intensive Interaction Autism Health and safety	None
Iwona Luberda – FT support worker	Iwona Luberda joined Macintyre as a full time support worker in March 2022. Previously Iwona was a teacher in Poland before moving to the UK in 2020 where she done some care roles before coming to Macintyre. Iwona is now working towards her Level 3 Residential Children and Young People.	PDP completed In probation	Completed	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Health and safety	None
Carol Garcia – FT support worker	Carol joined Macintyre as a support worker on the 1/9/2022. Carol previously worked in healthcare in Columbia from 2007 before moving to UK in 2021.	Working on PDP In probation	Ongoing	As above	Food Safety Human Rights Infection Control Safeguarding Epilepsy	None

Petra Sunalova –PT support worker	Petra joined Macintyre as a part time support worker on 26/6/22 and has worked in social care since 2008.	Working on PDP In probation	Completed	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Autism Health and safety	None
Natalia Miotk	Joined in February 2023	Working on PDP In probation	PDP/ work book	As above	Moving and Handling Health and safety	None
Clement Oyewole - PT support worker	Joined in October 2021, after working for a care agency and supporting Macintyre School Children's home through that agency. Clement is working towards his level 3 qualification.	Completed In probation.	Completed	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Health and safety	None
<u>Willow:</u>						
Alex Osei – PT support worker	Joined Macintyre School Children's Home in September 2015 and has a level 3 in Residential Child care.	PDP completed. Probation passed.	Completed.	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Intensive Interaction Autism Health and safety	None

Zoe Page – FT support worker	Zoe joined in September 2019 as support worker in Willow house. Zoe completed her level 3 qualification in Residential Children and Young People December 2020.	PDP completed. Probation passed.	Completed	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Intensive Interaction Health and safety	None
Stephen Hayes – FT Support worker	Stephen was a senior support worker in Macintyre adult services for a number of years before transition to CYP at Macintyre School Children’s Home in November 2018 Steve has completed his level 3 qualification in Residential Children and Young People.	PDP completed. Probation passed.	Completed	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Intensive Interaction Autism Health and safety	Trauma and attachment training completed.
Laura Warmbier FT support worker	Laura joined MacIntyre in January 2022. Previous experience for a number of years, supporting adults with ASD, learning disabilities and behaviours of concern.	Completed In Probation.	Working towards completion.	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Health and safety	None
Lidia Collura FT support worker	Lidia joined MacIntyre Children’s home in February 2022. Previously worked for MacIntyre for a couple of years, within adult services.	Completed. Probation passed.	Working towards completion.	As above	Moving and Handling Epilepsy Infection control Health and safety	None

					Working towards all face to face training	
Zoe Wickham	Zoe joined Macintyre in August 2022, Zoe has previous experience working in an SEN school.	In probation	Working towards completion.		First Aid Infection control Human Rights Manual Handling Safeguarding Epilepsy	None
<u>Oak:</u>						
Zahra Fowle – FT support worker	Zahra has a long history in agency care work worked for Macintyre School Children’s Home as agency support worker and then joined Oak house permanently in June 2020. Zahra is qualified to level 3 in Residential Child Care.	PDP completed. Probation passed.	Completed	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Intensive Interaction Autism Health and safety	None
Kyla Wright – FT support worker	Kyla joined to Macintyre Children’s Home in June 2021 after finishing school. Kyla is working towards her level 3.	PDP completed. Probation passed.	Completed	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Fire Food Hygiene Health and safety	None
Emmanuel Fordjour – FT Support Worker	Emmanuel worked with Macintyre through agency for around 8month. Emmanuel joined Macintyre in November 2022.	Working towards probation	Completed	As above	Safeguarding PBM Moving and Handling First aid Epilepsy	None

					Fire Food Hygiene Health and safety	
Amy Squires – FT therapeutic support worker.	Amy had nearly two years' experience in working with children and young people. Amy joined Macintyre in September 2021. Amy has completed over 50% of her qualification and continues to work towards this. Amy is additionally working towards being a therapeutic support worker.	Completed	Completed	As above	Safeguarding PBM First aid Epilepsy Infection control Fire Food Hygiene	None
Sarah Jarvis – PT support worker	Sarah has previous experience in caring and nanny roles since 2002. Sarah joined Macintyre in June 2022. Sarah is now working towards her Level 3 Residential Children and Young People.	PDP completed In probation	Completed	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Health and safety	None
Sandra Appiah – PT support worker	Sandra previously worked for Patterson's healthcare agency since 2008, where she worked shifts at Macintyre. Sandra joined Macintyre as a support worker in July 2022.	Working on PDP In probation	Ongoing	As above	Safeguarding PBM Epilepsy Human Rights	None
Rosemond Amoako – PT support	Rose joined Macintyre through an agency, worked with us for around one year before joining the team in Oak. Rose has a long background in care.	Working on PDP In probation	Ongoing	As above	Safeguarding PBM Human Rights	None
Olufemi Akinola FT support worker	Olufemi joined Macintyre Children's home in February 2023. Care experience.	PDP In probation.	Completed	As above	Moving and Handling Health and safety Working towards all face to face training	None

<u>Maple:</u>						
Jennifer Duffus – PT support worker	Jennifer has worked for Macintyre School's Children's Home since September 2003, Jennifer is qualified.	PDP completed. Probation passed.	Completed	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Intensive Interaction Autism Health and safety	None
Emily Smith – FT support worker	This is Emily's first job within a care role, Emily has a degree in psychology (2017-2020) and a masters in Addiction studies (2020-2021). Emily joined Macintyre in May 2022 and is working towards her Level 3 Residential Children and Young People.	PDP completed Probation passed.	Completed	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Health and safety	None
Fariha Salad- FT support worker	Fariha joined Macintyre 14 th of November. Fariha has worked for us previously as an agency support worker before joining as Macintyre staff.	Working on PDP In probation.	Ongoing	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Health and safety	None
Samuel Boadi – FT support worker	Samuel joined Macintyre in February 2023 with no care back ground.	Working on PDP In probation.	Ongoing	As above	Moving and Handling Health and safety Working towards training.	None

<u>Waking night:</u>						
Bosede Oke - FT Waking night support worker	Joined December 2019, as waking night support worker. Bosede is qualified to level 3 in Residential Children and Young People.	PDP completed. Probation passed.	Completed	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Intensive Interaction Health and safety	None
Aleksandra Bell - FT Waking night support worker	Joined November 2011, as waking night support worker. Ola is qualified to level 3 in Residential Children and Young People.	PDP completed. Probation passed.	Completed	As above	Safeguarding PBM Human rights Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Health and safety	None
Clement Ajeche - FT Waking night support worker	Joined in April 2021, after working for a care agency and supporting Macintyre School Children's home through that agency. Clement is working towards his level 3 qualification.	PDP completed. Probation passed.	Completed	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Health and safety	None
Michael Iwueze - FT Waking night support worker	Michael worked for Macintyre adult services before transferring to children and young people in November 2021. Michael is working to complete his induction and level 3.	Completed. In probation.	Completed.	As above	Safeguarding PBM Moving and Handling First aid Epilepsy	None

					Infection control Health and safety	
John Kamau - FT Waking night support worker	John has worked at MacIntyre Children's home for many years, as an agency waking night. Joined MacIntyre in March 2022 and has completed his level 3 diploma.	Completed.	Completed	As above	Safeguarding PBS Epilepsy Infection control Moving and Handling Health and safety First Aid Fire	None
Abena Amoah- FT Waking night support worker	Abena joined MacIntyre Children's home in February 2022, previously worked in the Children's home as an agency support worker for the last six months prior to joining MacIntyre.	Completed	Completed	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Health and safety	None
Steven Chijota- Waking night support worker	Steven joined Macintyre in April 2022, had a history in care.	Completed	Completed	As above	Safeguarding PBS Epilepsy Infection control Moving and Handling Health and safety First Aid Fire	None
Renata Hudak – waking night support worker	Renata has joined Macintyre November the 7 th 2022. Renata has a history of Nannying for families before becoming an office administrator for her Husband's company.	Working on PDP In probation.	Working towards	As above	Safeguarding PBS Epilepsy Infection control Moving and Handling Health and safety First Aid Fire	None

Oluwafunke Adesakin - waking night support worker	Oluwfunke started in January 2023, has been working with elderly in care homes and studying.	Working on PDP In probation.	Working towards	As above		None
Melanie Lawton - waking night support worker	Melanie joined Macintyre February 2023. Melanie has a background in care and support and was looking for a local challenge with children.	Working on PDP In probation.	Working towards	As above		None
<u>Relief Support Workers:</u>						
<u>Elm:</u>						
Daniel James	Daniel initially joined us as an agency staff member and then became permanent staff on a full time position in March 2020, Daniel completed his qualification and went relief in December 2021.	PDP completed. Probation passed.	Completed	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Health and safety	None
Charlene Birch	Charlene has a background in social work and joined Macintyre in May 2020, Charlene is qualified.	PDP completed. Probation passed.	Completed	As above	Safeguarding PBM Moving and Handling Epilepsy Infection control Fire Food Hygiene Health and safety	None
Emily Dickson	Macintyre School Children's Home was Emily first position in care as a summer placement in July 2021. Emily has remained relief and is working towards her qualification.	PDP completed. Probation passed	Working towards completion.	As above	Safeguarding PBM Moving and Handling First aid	None

					Epilepsy Infection control Fire Food Hygiene	
Lucy Small	Lucy joined us in December 2020, and currently studying at university. Lucy is qualified in level 3 Residential Children and Young people.	PDP completed. Probation passed.	Completed	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Autism Health and safety	None
Keziah Young	Keziah worked as an LSA a number of years ago before going travelling, Keziah returned and worked as support worker and LSA in January 2019 for 3years before becoming Team Leader Sept 2020. Qualified in Level 3 Residential Child Care. Currently working within our PBS team.	Completed	Completed	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Intensive Interaction Autism Health and safety	Completed.	Trauma and attachment training completed 23 rd and 25 th Feb 2021 Equality and diversity training – completed Supervision and appraisal training completed. Leadership training completed May 2021. Active support coaching – completed Feb 2020 Quality of recording Supervision completed.
<u>Willow:</u>						
Maisie Dyer –	Maisie made the decision to change her career from being a hairdresser and become a Support Worker in October 2019. Maisie is qualified in her level 3 qualification in Residential Children and Young People.	PDP completed. Probation passed.	Completed	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene	Trauma and attachment training completed.

					Intensive Interaction Autism Health and safety	
Jennifer Darling	Joined Macintyre School Children's Home in May 2020 whilst at university. Jennifer is qualified in level 3 Residential Children and Young people	PDP completed. Probation passed.	Completed	As above	Safeguarding PBM First aid Epilepsy Infection control Fire Food Hygiene	Trauma and attachment training completed.
Catherine Black	Catherine joined us after running her own business in October 2015, Catherine is qualified in Residential Children and Young people.	PDP completed. Probation passed.	Completed	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Intensive Interaction Autism Health and safety	None
Lauren Barnett	Lauren started in July 2020 and is working towards her level 3.	PDP completed. Probation passed.	Completed	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Health and safety	None
Kirsty Spicer	Kirsty joined as summer placement whilst at university in July 2021. Kirsty is working towards her level 3.	Completed	Working towards completion.	As above	Safeguarding PBS	None

Eleni Sevasto Poulou	Eleni joined Macintyre School Children's Home from Greece in September 2019. Eleni has completed her Level 3 Residential Child Care.	PDP completed Probation passed.	Completed	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Intensive Interaction Autism Health and safety	None
Martha Grady	Joined Macintyre School Children's home in January 2022. Previously been working for MacIntyre for a number of years within MacIntyre School. Working towards completing the Level 3 Residential Child Care.	Completed. Probation passed.	Completed	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Intensive Interaction Autism Health and safety	None
Oak:						
Olivia Marshall	Olivia joined us during the pandemic August 2020. Olivia has also completed her level 3 in Residential Children and Young People	PDP completed. Probation passed.	Completed	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Health and safety	Trauma and attachment training completed.
Ileyemi Aborowa	Ileyemi has a long history in agency care work worked for Macintyre School Children's Home as agency support worker and then joined Oak house	PDP completed. Probation passed.	Completed	As above	Safeguarding PBM	None

	permanently in March 2020. Ileyemi is qualified level 3 in Residential Child Care.				Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Autism Health and safety	
Kit Fairhurst	Kit joined Macintyre in June 2022. Kit is working at Macintyre alongside completing his degree in psychology. Kit is also working towards his level 3 qualification in Residential Children and Young people.	PDP Passed probation.			Safeguarding PBM First Aid Fire Epilepsy	
Natalie Spires	Natalie's background is in managing and leading teams in a retail environment. Natalie joined the team in August 2021, with very limited experience in working with young people with complex needs but has developed her skills while being with us here at Macintyre School Children's Home and has fantastic relationships with the young people. Natalie is working towards her level 3 qualification in Residential Children and Young People.	Completed	Completed	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Health and safety	None
Olivia Bowen	Olivia came from being a full time mum at home. This is her first time in a children's home.	PDP and working towards induction.	Working towards	As above	PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Health and safety	None
Maple:						
Samuel Jones	Sam joined in November 2015 after a catering background. Sam is qualified in his level 3 Residential Childcare.	PDP completed. Probation passed.	Completed	As above	Safeguarding PBM Moving and Handling First aid	None

					Epilepsy Infection control Fire Food Hygiene Intensive Interaction Autism Health and safety	
James Fowler	James has experience as support worker and senior support within Macintyre School Children's Home and has been with us since August 2018. James is qualified in his level 3 residential child care.	PDP completed. Probation passed.	Completed	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Health and safety	None
Saneyah Hafeez	Saneyah joined MacIntyre children's home in 2019. Saneyah is qualified to level 3 in Residential Children and Young People.	PDP completed. Probation passed.	Completed	As above	Safeguarding PBM Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Intensive Interaction Health and safety	None
Anna Marston	Anna joined Macintyre in August 2022, Anna has no previous experience in a care setting and has a background of retail and office type roles.	Working on PDP In probation	Ongoing	As above	Epilepsy Infection control Fire Human Rights Infection control Safeguarding	None
<u>Nights:</u>						
Chris Magalasi	Chris joined as a day support worker in September 2007, Chris transferred to waking night support worker and then to relief waking night.	PDP completed. Probation passed.	Completed	As above	Safeguarding PBM	None

					Moving and Handling First aid Epilepsy Infection control Fire Food Hygiene Health and safety	
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