MacIntyre Management Structure from April 2023

- **Sarah Bursiem, CEO**
  - **Claire Toombs, Finance Director**
    - Allison Bauman, Customer Account Manager
    - Debbie May, Head of HR
      - Estelle Cinquemani, HR Advisor
      - Gemma Scott, HR Officer
      - Safi Ford, HR Advisor
      - Tejal Dhaliwal, HR Officer, (Trainee)
      - Sue Waugh, Administrator
    - Elliot Jones, Head of Safety and Audit
      - Carol Groom, Audit & Standards Officer
      - Darren Briggs, Senior Health & Safety Advisor
      - Hannah Crampton, Senior Health & Safety Advisor
      - James Inger, Standards Officer
      - Natalie Stephenson, Administrator
    - Julie Graves, Head of Finance
      - Agnes Ujvari, Staff Support Manager
        - Mihaela Pop, Staff Support Supervisor
        - Jessie Bryden, Trainee Staff Support Assistant
        - Justine Zogbe, Staff Support Officer
        - Vanda Clark, Staff Support Assistant
        - tbc, Staff Support Assistant
      - tbc, Finance Manager
        - Barbara Padley, Purchase Ledger
        - Claire Harris, Finance Assistant
        - Nadia Dirie, Trainee Finance Assistant
        - Natalie Fay. Finance Assistant
        - Sally Rosengrove, Credit Controller
        - tbc, Finance Assistant
    - Phil Wales, IT Manager
      - Martin Ibbotson
      - Saarusan Jeganathan
    - Rowan Jackson, Head of Compliance
      - Compliance Team
        - Donna White, Data & Compliance Analyst
        - Jaiie Cooper, Data Protection Manager
          - Kim O'Grady, Administrator
          - Lesley Frazer-Wilson, Office Service Administrator
          - Tracy Greenfield, Office Service Administrator
        - Leander McFadden, Data & Compliance Manager
        - Margaret Shipley, Compliance & Safeguarding Adviser
    - Yvette Todd, Financial Planning & Reporting Manager
      - Mark White, Finance Assistant
    - Shona Murray, PA to Directors
  - **Seb Moh, Quality & People Director**
    - Azar Ullah, Head of Recruitment
      - Greg Duffield, Recruitment Team Lead
        - Jenny James, Recruitment Co-ordinator, Wingrave
        - Pooja Thomas, Recruitment Co-ordinator
        - tbc, Recruitment Officer
        - Denise Rogers, Administrator
      - Hayley Adams, Field-Based Recruitment Manager
        - Hayley Collins, Community Co-ordinator
        - Pippa Bruckland, Community Co-ordinator
        - tbc, Community Co-ordinator
        - Tbc, Recruitment Co-ordinator, No Limits
    - Belinda Bradley, Head of Best Practice
      - Catherine Farrell, Self-Advocacy and Co-Production Manager
        - Jackie Alexander
        - Paul Payne
        - Sonya Cox
        - Sui-Ling Tang
        - Co-Pro Group
      - Kathryn Yates, Manager
        - Peter Connor, Great Communities Manager
        - Anita Taylor, Best Practice Facilitator
          - Easy Read Creators
          - MacIntyre Checkers
          - MacIntyre Dancers
      - Nicola Payne, Health & Families Manager
        - Rachel Furniss, Health Adviser
        - Meg Wilding, Health & Wellbeing Facilitator, Victoria & Stuart Project Lead (1 day/week)
        - Rachel Silver, Expert by Experience
        - Rosie Joustra, Expert by Experience
        - tbc, Learning Disabilities Admiral Nurse
      - Sarah Kilby, PBS and Complex Support Manager
        - Hannah Grimshaw
        - Jason Carlisle
        - Kat Rowe
        - Natalie Sylvaine (Relief)
        - Dom Sharp, Expert by Experience
        - Vacancy, tbc
      - Danielle Cherry, Transformation Manager
      - Administrators
        - Elaine Campling
        - Nicola Thurgood
    - Catherine Bradley, Staff Council Chair (3 days/week)
    - Lynn Callier, LMS Lead
    - Lynn Kennedy, Workforce Development Manager
      - Chris Tribble
      - Jackie Flanagan
      - Jackie Lynch
      - Jane Avramovic
      - Rachel Sanders
      - Sarah Underhill
      - Wendy Morey, Administrator
  - **Andrea Parr, Adult Services Director (see separate structure)**
    - Sarah Lancaster, Hampshire, Oxfordshire
    - Lissa Carroll, Hertfordshire & London
    - Patsy Deacon, Herefordshire & Worcestershire, Buckinghamshire
    - Sadie Scott, Milton Keynes
    - Lucy Watson, Bedfordshire
    - Tina Murray
  - **Laura Selby, Adult Services Director (see separate structure)**
    - Carly Morrissey, Wirral & Wrexham
    - Cath Kelly, Greater Manchester
    - Cherie Jenkins, Bury & Wigan
    - Debbie Hall ,Shropshire
    - Kathryn Yates, Shared Lives, Warrington
    - Kelly Strouther, Leicestershire & Derbyshire
    - Sally Lee, Warrington
  - **Kevin Rodger, Group Director of Education & Children's Services (see separate structure)**
    - Laura Busfield, Head of Operations, MacIntyre School & Children's Homes
      - Catherine Clifford, Head of Education
      - Jennifer Marshall, Regional Children's Home Manager
        - Hillside Road, Leighton Buzzard
        - Jenkins Court, Wingrave
        - Woodland View, St Albans
      - Beverly Suckling, Business Manager
    - Yvonne Nugent, Head of No Limits
      - Bruce Smith, Programme Manager, Milton Keynes
      - Callum Laffar, Programme Manager, East Midlands
      - Thomas Jackson, Programme Manager, Oxfordshire
      - Vikki Spiller, Programme Manager, Bucks North
      - Jethro Harper, Programme Manager, Bucks South
      - Christine Woodhams, Educational PCO
      - Callum Laffar, PBS Lead
      - Catherine Bradley, Business Support Co-ordinator
      - Bruce Smith, Growth & Development Manager
    - MacIntyre Academies Trust (MAT)
      - Discovery Academy, Nuneaton
      - Endeavour Academy, Oxford
      - Quest Academy, Rugby
      - Venture Academy, Henley-in-Arden
      - Head of MAT Support Services
  - **Sara Parkinson, Head of Business Development**
  - **Claire Kennedy, Head of Marketing & Fundraising**
    - Fundraising
      - Josie McAlpine, Grants Fundraiser
    - Marketing
      - Agnieszka Rokita, Digital Lead
      - Tess Marshall, Communications Lead
      - Annie Hitchman, Marketing Lead
    - Digital Project
      - Tendai Nyambo, Nourish Project Manager
      - Lynn Callier, LMS Lead (1 day/week)
      - Rebecca Legh, Senior Administrator , Business Development & Data Project
    - Jess Wilson, Senior Administrator